



Meeting Minutes – May 21, 2019
Time: 10 am – 12 pm
Location: Legislative Hall
411 Legislative Ave., Dover DE 19903

In attendance:

Javier G. Torrijos
Givvel Marrero
Maria Matos
Charito Calvachi-Mateyko
Neil Kirschling
Rosa M. Colon-Kolacko

Absent:

Brian Legum
Patricia Rivera
Mary Dupont
Pedro Viera
Rosanna Mena
Laura Gendreau

Via Phone:

Jose Irizarry
Jack Sanders
Carlos de los Ramos

Public:

James Nutter, Parkowski, Guerke, & Swayze
Marcella Saborio, QuaMarketing
Jean Dowding, Dowding Resource Group
Deborah Torrijos, EFTH Interpreting

- I. A motion was made to approve the March 19, 2019 meeting minutes. The meeting minutes were approved unanimously with the following changes:
 - a. Neil Kirshling Absent
 - b. Carlos de los Ramos participated via phone
- II. **Secretary's Roll Call** – see attendance listed above
- III. **Member Status** – Javier notified the members that Mary Dupont is ill and is unable to participate at this time. Givvel will ask Jennessy to submit her resume for the DHC to review and provide comments. She is interested in joining the DHC.
- IV. **Treasures Report**
 - a. Maria provided the DHC report (see attached DHC Financial Summary dated April 26, 2019). Remaining balance is \$27,580.50.
 - b. The following payments still need to be made:
 - i. Rosita has a pending invoice in the amount of \$275.00 that needs to be paid. Javier asked Rosita to please resend. Rosita forward the invoice.
 - ii. Charito submitted an invoice for processing. Javier approved and sent to Maria for processing. Total amount is \$59.49 for Job Fair table on 3/9/19.
 - c. Javier submitted a letter to Governor Carney requesting funding for FY20 (see attached copy of letter dated 5/21/19) in the amount of \$50,000.00.
- V. **Old Business**
 - a. Latino Summit 202
 - i. QuaMarketing proposal (see attached) was approved by the DHC with some minor revisions. Javier asked Marcella to resubmit with the changes recommended by the DHC. The following changes were recommended by the DHC members:
 - 1. Activity No. 1 – Note weekly and/or biweekly meetings rather than referring to Monday morning conference call.
 - 2. Activity No. 2 - Mention in your proposal that you will work with the Program lead, Dr. Rosa Colon-Kolacko, on the format of the APP for the Summit.
 - 3. Activity No. 3 – Develop a work plan for the day of the event outlining responsibilities for volunteers, leads, and DHC members for on-site execution. Final plan will be implemented and no one has the authority to change.
 - 4. Activity No. 4 – Provide infrastructure for registration.

5. Activity No. 5 - Evaluations completed during summit.
 6. Activity No. 6 – Evaluations completed post summit.
 7. Activity No. 7- complete list of registry and ability to communicate with them post summit.
- ii. Rosita is working to develop the agenda for the Summit.
- b. Givvel announced that on June 11, 2019 the DLPN will be hosting a networking event for the Peruvian Delegation. For more information please contact Givvel.

VI. New Business

Economic Development

- A. Givvel reported that the subcommittee is working on an action plan for the 2020 Summit.
- B. The breakout session will focus on leadership.
- C. A working meeting will be held on June 18, 2019 at the Smyrna Rest Area to discuss the Economic Development side of the Summit.

Education Subcommittee

- A. Neil reported that the lunch and learn was held at LegHall on May 9, 2019. Box lunches were held and a data walk was held with legislators and their aids on English Learners. The five EL fact sheets were handed out to all who attended. There was a very good turnout and we ran out of fact sheets.
- B. Neil stated that the DHC is waiting for a response from the Black Caucus since they were interested in meeting with the DHC after the lunch and learn session.
- C. Neil would like to see how we can get the EL Fact sheets out to the general public. Javier recommended running a digital ad on the News Journal. Other ideas was social media such as Facebook.
- D. Neil will be reaching out for OPEDs on ELs.
- E. Neil publically thanked the Johane from the LACC for helping to coordinate the box lunches. He also thanked TeenSharp for their support at the Lunch and Learn.
- F. There is a petition you can sign in support of the Opportunity Funding.

V. Motions:

- A. March 19, 2019 Meeting minutes were approved with noted corrections.
- B. Approved QuaMarketing proposal with recommended changes.

VI. Action Items:

- A. Follow up on the DHC funding for FY20.

B. Continue to plan for the 2020 Latino Summit

VII. Public Comment – Secretary Cade made a presentation on SB95. There was a lot of discussion related to this bill and the following concerns were raised by the DHC members:

- a. Workers Compensation for independent/individual contractors and covering current employees who are undocumented.
- b. Registration fees need to be modified.
- c. First time unknowingly offenders – educate rather than fine.
- d. Heavy fines for first time offenders
- e. Education is going to be needed to reach the Hispanic community. Services such as interpreters and translators will be needed to help reach the community. Nothing in the bill is mentioned about resources dedicated for the registration process.
- f. Becomes into effect one year from the Governor signing SB95. Doesn't give enough time to roll this out and educate the community.
- g. Hispanic leadership was never at the table regarding SB95. This bill has a huge impact to many Hispanic workers and their families.
- h. Hispanic workers with no SSN or business license will not be able to register.
- i. Economic impact to the small businesses.

Secretary Cade committed to working with the Hispanic leadership to see what changes he could implement. The DHC members stated that they were not in favor of the Bill as currently written and requested that the DOL address the issues before submitting to the General Assembly for a vote.

James Nutter and

VIII. Meeting was adjourned

IX. Next scheduled meeting will be on July 16, 2019 at LegHall from 10am to 12pm